

The Process

Complete the application to apply for a full-time seasonal position with Cul2vate. The application must be filled out by the potential Cul2vator. We prefer that you apply online. However, if you are unable to apply online, please print the application and mail it to P.O. Box 2806 Brentwood, TN 37024, or take highly **legible** pictures of it and send them to jennifer@cul2vate.org.

Please note: You must fill out every required field otherwise the application will not be accepted.

If the candidate has insurance, please also provide copies of insurance cards (front and back) as well as a copy of a form of the applicant's personal ID and/or passport information to jennifer@cul2vate.org.

We will be accepting applications until positions are filled or until the end of April.

A staff member will contact you to arrange a series of personal interviews (preferably in person with options for phone or zoom if needed) once the application and other forms have been received. We will work to respond to your application within a week. The first potential start date is **Monday, March 10, 2025**.

After your interviews, you will be notified if you are accepted as a full-time seasonal employee. We will also assist you with details about orientation, a start date and time, and directions to Cul2vate.

Thank you for considering Cul2vate!

NOTICE!

This position requires a criminal background check. Therefore, you may be required to provide information about your criminal history in order to be considered for this position.

Employment Application

Please complete all sections in the application Below.

PERSONAL INFORMATION

Name

First

Middle

Last

Address

Street Address

City

State

ZIP Code

Email

Phone Mobile

Home

Are you eligible to work in the U.S.?

Yes No

Are you at least 18 years or older?

Yes No

Do you have reliable transportation to get to work?

Yes No

Have you, or anyone on your behalf, previously contacted Cul2vate or filled out our online inquiry form for information regarding part time employment at Cul2vate?

Yes No

Have you ever been terminated from employment or asked to resign by an employer?

Yes No

If yes, please provide employer name and explain below.

EDUCATION

Education Information:

High School Location # Years Attended Degree Subjects Studied

College Location # Years Attended Degree Subjects Studied

Trade School Location # Years Attended Degree Subjects Studied

EMPLOYMENT HISTORY

Are you currently employed? If so, name your employer and your job title.

Include your last three (3) years of employment history, includes periods of work and unemployment, starting with the most recent and working backwards in time:

- | | |
|-----------------------------------|------------------------------|
| 1. From: To: | 1. Employer: |
| 1. Your Job Title: | 1. Address, Email, or Phone: |
| 1. Supervisor Name: | 1. Your Reason for Leaving: |
|
 | |
| 2. From: To: | 2. Employer: |
| 2. Your Job Title: | 2. Address, Email, or Phone: |
| 2. Supervisor Name: | 2. Your Reason for Leaving: |

3. From: To:

3. Your Job Title:

3. Supervisor Name:

3. Employer:

3. Address, Email, or Phone:

3. Your Reason for Leaving:

4. From: To:

4. Your Job Title:

4. Supervisor Name:

4. Employer:

4. Address, Email, or Phone:

4. Your Reason for Leaving:

TELL US MORE ABOUT YOU

Please tell us how you learned about Cul2vate.

Please list your hobbies or things you enjoy doing.

Please describe any events in your life that are leading you apply.

What do you hope to get out of time at Cul2vate?

Do you have any special skills, experience and/or training that would be good for us to know about your ability to perform the position of Cul2vator on a working farm?

Yes No

If yes, explain.

REFERENCES

Give the names of one or two persons not related to you, who you have known at least two years –a mentor, spiritual director, employer, or other person of influence in your life.

Name1

Address, Phone or Email

Relationship to you

Years Acquainted

Name2

Address, Phone or Email

Relationship to you

Years Acquainted

Please Read Carefully Before Signing:

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Cul2vate to hire me. I understand this position requires a criminal background check and that I may be required to provide information about my criminal history in order to be considered for this position. If I am hired, I understand that Cul2vate or I can terminate my employment at any time and for any reason, with or without cause with without prior notice. I understand that no representative of Cul2vate has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to Cul2vate true and complete information on this application. No requested information has been concealed. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Signature _____ Date _____